

# Full Time Analyst Programs

## 2027 RECRUITMENT ROADMAP

All programs are based in our NYC headquarters.  
You may apply to only one program. Pick your path!

### Investment Analyst

### Diligence & Growth Strategy

#### TO SUBMIT:

- Resume
- Transcript
- HireVue Video Cover Letter

#### SEPTEMBER - NOVEMBER 2025

#### Recruiting Events

Join us for recruiting events, such as info sessions, coffee chats, and more.

#### OCTOBER 2025

#### Applications Open!

We review applications on a rolling basis based on the order they are completed so we encourage you to submit early.

#### FEBRUARY - MAY 2026

#### Stay Connected

Continue to learn about Insight Partners through our monthly Campus Recruiting Newsletter and virtual recruiting series.

#### Office Treks

Host office treks with student orgs / partners at our NYC headquarters. Reach out if your club will be visiting NYC.

Deadline: September 1, 2026

#### SUMMER 2026

#### Applications Close

Be sure you have completed your application for our team to review!

#### AUGUST - OCTOBER 2026

#### Interviews

Interviews begin at the end of the summer once we have a better idea of our full time hiring needs. First round interviews are a phone interview and final rounds are an in-person superday.

Each team conducts their own interviews.

#### JUNE - AUGUST 2026

#### Interviews

Interviews will kick off in the summer and continue until we fill the class. Interviews include case studies & behavioral questions.

Deadline: July 1, 2026

*Note: DGS does not have a summer program*

SEPTEMBER 2027

## Join the Team!



## GET TO KNOW OUR TEAMS

### Investment Analyst Team

As a sourcing analyst on Insight's Investment Team, you are the lifeblood of our firm. Without you, our deal pipeline does not exist. Hustle, intellectual curiosity and a passion for technology are integral to our culture and the role. As an analyst, you will:

- Learn how to effectively speak with entrepreneurs to evaluate whether their business is worth considering for investment
- Understand different business models that are attractive to Insight
- Gain insight into how deals are structured and modelled
- Get exposure into all aspects of the lifecycle of a deal
- Be supported by an analyst mentor, your team members, and partners

The ideal candidate is excited to find great companies, eager to get involved in deals and develop investment memos, and creative when it comes to sourcing M&A targets for our portfolio companies and prospective investments. If you are passionate about software innovation, are a hard worker and team player, possess an outgoing personality and enjoy meeting new people, then this is the perfect role for you!

### Diligence & Growth Strategy (DGS) Team

As a DGS analyst, you will sit at the intersection of new prospect diligence and portfolio growth strategy, gaining a front-row seat to both the investing AND operating sides of the venture capital, growth equity, and late-stage world. The unique dual mandate of the DGS role allows you to work across the entire lifecycle of a deal, which means you will:

- Diligence new prospects and conduct critical market, customer, and financial analysis
- Craft investment theses
- Evaluate Insight portfolio companies' growth levers, M&A opportunities, and optimal exit paths
- Build close relationships with world-class executive teams
- Gain operational experience by partnering with Insight's Onsite team, comprised of 130+ operational executives

DGS alumni have gone on to start their own companies, run businesses, attend graduate school, or continue on to become investment partners at the firm. As a DGS analyst, you will be the "selecting" and "scaling" engine of Insight, helping us to pick winners within our deal pipeline and scale our portfolio companies to drive outsized returns.

### How to Apply

To complete your application, scan the QR code to visit our Career Page. A complete application will include uploading a copy of your resume & unofficial transcript and recording a HireVue video cover letter.



Apply Here:  
[insightpartners.com/join-insight](https://insightpartners.com/join-insight)

### ELIGIBILITY REQUIREMENT

Candidates must be pursuing their undergraduate degree or a 5th year Masters degree, graduating between December 2026 - June 2027. All fields of study are welcome.

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